

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act
Office of Inspector General
EEO Complaint Activity
FY 2016 1st Quarter Data
December 31, 2015

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2016 1st Quarter
Complaint Activity	2011	2012	2013	2014	2015	
Number of Complaints Filed in FY 1614.704(a)	3	6	4	2	1	1
Number of Complainants 1614.704(b)	2	6	4	2	1	1
Repeat Filers 1614.704(c)	2	1	0	0	1	0
29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2016 1st Quarter
Complaints by Basis	2011	2012	2013	2014	2015	
Race	0	3	2	2	0	1
Color	0	0	1	1	0	0
Religion	0	0	0	0	0	0
National Origin	0	1	1	0	0	0
Sex	2	3	2	0	0	1
Disability	1	2	1	1	1	0
Age	1	2	0	0	0	1
Retaliation	2	3	4	2	1	0
Other	0	0	0	0	0	0
29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2016 1st Quarter
Complaints by Issue	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	0	0	3	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	1	0	0
Disciplinary Action						

Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	2	0	0	0
Duty Hours	1	0	0	1	0	0
Evaluation Appraisal	0	2	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	4	1	0	0
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay	0	1	1	0	0	0
Promotion/Non-Selection	0	0	0	1	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	1	2	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	0	0	2	1	1	0
Time and Attendance	0	1	0	1	0	0
Training	0	1	1	0	0	0
Other 2013 (denied access to resources (DAMIS), Letter of Caution issued for conduct and performance, Denied deployment, PIP) 2012 (Medical info; PIP; Constructive discharge; Redo work; Excluded from meetings; Mgr. discussed appraisal with employees; moved to smaller work space; Derogatory Comment) 2011 (Performance Improvement Plan)	2	8	2	0	0	0

29 CFR §1614.704(f)																
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."						FY 2016 1st Quarter										
						Number				Average Days						
All complaints pending in Investigative Stage					1614.704(f)(1)					1		20				
All complaints pending in Final Agency Action Stage										0		0				
All complaints pending in which Hearing was not requested					1614.704(f)(2)					0		0				
Time in Investigation Stage										1		20				
Time to issue Final Agency Action										0		0				
All complaints pending in which a Hearing was requested					1614.704(f)(3)					4		707				
Time in Investigation Stage										4		275				
Time to issue Final Agency Action										0		0				
29 CFR §1614.704(g)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2016 1st Quarter				
Complaints Dismissed by Agency Pursuant to 1614.107(a)				2011		2012		2013		2014				2015		
Total Complaints Dismissed by Agency				1		1		0		1		0		0		
Average days pending prior to dismissal				49		8		0		29		0		0		
29 CFR §1614.704(h)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2016 1st Quarter				
Total Final Agency Actions Finding Discrimination				2011		2012		2013		2014				2015		
				0	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(h)(1)				0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing 704(h)(2)				0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)				0	0	0	0	0	0	0	0	0	0	0	0	
29 CFR §1614.704(i)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								FY 2016 1st Quarter			
Findings of Discrimination Rendered by Basis					2011		2012		2013		2014				2015	
					#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)					0	0	0	0	0	0	0	0	0	0	0	0

Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(j)	29 CFR §1614.705 Comparative Data										FY 2016 1st Quarter	
	Previous Fiscal Year Data											
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Non-consideration of reassignment	1	0	0	0	0	0	0	0	0	0	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data									FY 2016 1st Quarter		
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years 704(k)(1)	5	3	3	3	4	0						
Total Complainants 704(k)(2)	4	7	7	3	4	0						
Number complaints pending: 704(k)(3)												
Investigation	0	0	0	1	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	4	3	3	0	4	0						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	0						

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2016 1st Quarter
	2011	2012	2013	2014	2015	
Number Pending Completion of Investigation	0	2	2	1	0	1
Pending Investigations Over Required Time Frames	0	0	0	0	0	0

Last update was on **December 29, 2015**